

March 20, 2011

*Dear Members of Grace Presbyterian Church,*

*In September 2010, the Session initiated a comprehensive review of Grace's bylaws with the intent of simplification. Since their original adoption in 1994, the bylaws have been amended numerous times. While the bylaws are intended to enable the governance of the congregation and corporation of Grace Church, it was becoming apparent that our bylaws and the associated amendment process could also manifest as a hindrance to efficient governance at Grace due to excessive detail or specification.*

*The Session's review commenced with a consultation with a representative of National Capital Presbytery who suggested that a number of our bylaws be deleted in their entirety as unnecessary and that others be simplified to eliminate excessive detail or redundancy with the Presbyterian Book of Order. The Session, at the meeting of March 8, 2011 gave preliminary approval to the currently proposed changes which are the direct result of implementing the guidance from Presbytery.*

*These proposed changes are shown in the attached document in the form of deletions and edits to the existing bylaws. In accordance with the amendment process, members of the congregation have 21 calendar days from the date of this letter to submit comments, in writing, to the Session. Specifically, written comments should be submitted to the Session no later than April 12, 2011.*

*At the April 12, 2011 meeting, the Session will consider the comments from the congregation and shall vote to approve, in final form, the proposed amendments. A copy of the proposed amendments, in final form, will be made available to the congregation for final review at least ten (10) days prior to the May 1, 2011 congregational meeting, at which time said amendments shall be considered for adoption subject to two-thirds concurrence of those present.*

*In His Service,  
The Session of Grace Presbyterian Church*

# GRACE PRESBYTERIAN CHURCH

*Lanham, Maryland*

## BYLAWS

### ARTICLE I

#### *Name and Address*

- I.1. Name. The name of this church shall be *Grace Presbyterian Church*.
- I.2. Incorporated Name. This church is incorporated under the laws of the State of Maryland as *Grace Presbyterian Church, Lanham, Maryland*.
- I.3. Address. The legal address of the church and the corporation is 5924 Princess Garden Parkway, Lanham, Maryland 20706. The postal address is PO Box #801, Lanham, MD, 20703-0801

### ARTICLE II

#### *Affiliations*

- II.1. Presbytery. *Grace Presbyterian Church* is a member of the *National Capital Presbytery*, which is headquartered in Washington, D.C. ~~with offices located at 8401 Connecticut Avenue, Suite 805, Chevy Chase, Maryland, 20815.~~ For purposes of identification, *National Capital Presbytery* refers to this congregation as *Grace/Lanham*.
- II.2. Synod. *Grace Presbyterian Church* is a part of the *Synod of the Mid-Atlantic*, which is headquartered in Richmond, Virginia.
- II.3. Denomination. *Grace Presbyterian Church* is a part of the *Presbyterian Church (U. S.A.)*, which is headquartered in Louisville, Kentucky ~~with offices at 100 Witherspoon Street, Louisville, Kentucky 40202.~~
- II.4. Identification. *Grace Presbyterian Church* has been assigned the Permanent Identification Number (PIN) of 08455 by the *Presbyterian Church (U.S.A.)*.

### ARTICLE III

#### *Mission, Vision and Purpose Statements*

- III. 1. Mission Statement. The Mission Statement of *Grace Presbyterian Church*, composed and adopted in 1991, is as follows:

#### WHAT WE ARE:

- *We are a family of faith relying upon the transforming love and grace of Jesus Christ.*

#### OUR MISSION IS:

- *To celebrate and honor Jesus Christ as Lord in all that we do;*
- *To accept each other and encourage one another to live lives of forgiveness and wholeness; and,*
- *To equip each other to proclaim the gospel to our community and to people everywhere.*

- III.2. Vision Statement. The Vision Statement of Grace Presbyterian Church, composed and adopted in 1996, is as follows:

OUR VISION IS:

*To glorify God, in accordance with His Word,  
by reaching people within our local communities and spheres of influence,  
and encouraging and equipping each other to mature in Jesus Christ  
through personal prayer and devotion, committed small group fellowship,  
dynamic corporate worship, and  
involvement in local outreach and world-wide missions.*

- III. 3. Purpose Statement. The Purpose Statement of Grace Presbyterian Church, composed and adopted in 2001, is as follows:

OUR PURPOSE IS:

*To worship and glorify God together, and to proclaim the gospel of Jesus Christ.*

**ARTICLE IV**

*Officers*

- IV. 1. Officers. The officers of this church shall be the installed Pastor and the Elders and Deacons serving current terms of office.

**ARTICLE V**

*Communicant Membership*

- V.I. Communicant Membership. Communicant membership shall be granted by the Session to any person so requesting who professes personal faith in Jesus Christ as Savior and Lord, exhibits an adequate degree of Christian faith, Christian knowledge and Christian life, and also indicates a willingness to submit to the government and spiritual leadership of the church. Such membership shall be granted on letter of transfer from another church, profession of faith or reaffirmation of faith.
- V.2. Congregation. For the purpose of these bylaws, the Congregation of Grace Presbyterian Church shall be all and only communicant members in good and regular standing regardless of age. All members of the Congregation having reached the legal age of majority shall also be members of the Grace Presbyterian Church, Lanham, Maryland Corporation.

**ARTICLE VI**

*Meetings of the Congregation*

- VI. 1. Annual Meeting of the Congregation. The Congregation shall meet annually on the fourth Sunday in January at a time to be determined by the Session. The purpose of this meeting shall be to receive the annual and financial reports from the Session for the previous year along with plans for the coming year, to receive reports from the Board of Deacons and other organizations of the church, to elect representatives to the Church Officer Nominating Committee, to review and approve the report of the Pastoral Call Review Committee regarding the Pastor's compensation, and to transact any further business the congregation feels is appropriate. The Session may, if the situation warrants, move the day and time of the annual meeting, provided that the meeting occurs before January 31, and the congregation is notified by announcement during worship and/or telephone tree and e-mail posting, or in writing a minimum of 14 (fourteen) days in advance. The Session may also postpone the

annual meeting for seven (7) days due to inclement weather, and shall inform the congregation by announcement during worship and/or telephone tree and e-mail posting.

- VI.2. Called Meeting for the Election of Elders and Deacons. A Special Meeting of the Congregation shall be called for the first Sunday in May with the time of the meeting to be determined by the Session each year. The purpose of this meeting shall be to elect Elders and Deacons to fill positions in the new class of Session and the Board of Deacons, to begin on July 1, and to fill any other vacancies that may exist. The Session may, if the situation warrants, move the day and time of this meeting, provided that it occur before May 31, and the congregation is notified as required by Section VI.4 below.
- VI.2a. Called Meeting of the Corporation for the Election of Trustees. During the Special Meeting of the Congregation to elect Elders and Deacons, the congregation shall convene as the Corporation for the purpose of electing Trustees to fill positions in the new class of the Board of Trustees, to begin on July 1.
- VI.3. Special Meetings of the Congregation. Special Meetings of the Congregation may be called at any time by the Session for any appropriate purpose. The business transacted in these meetings shall be limited to the items specifically listed in the call for the meeting.
- VI.4. Public Notice of Meetings of the Congregation. Public notice of any Meeting of the Congregation must be given on two successive Sundays. The Meeting may be convened following the notice given on the second Sunday. Exceptions shall include notice for a change to the date of the Annual Meeting as provided for in Section VI. 1 above and Special Meetings of the Congregation called to elect a Pastor Nominating Committee or to elect a Pastor which shall require a minimum of ten days notice including two successive Sundays.
- VI.5. Quorum. In order for the Congregation to conduct business during a Congregational Meeting, a quorum of not less than one-tenth of the active membership must be present.
- VI.6. Moderator. The Pastor shall be the Moderator of all Meetings of the Congregation. When the church is without an installed Pastor, the Moderator of the Session appointed by the Presbytery shall preside.
- VI.7. Secretary. The Clerk of the Session shall serve as the Secretary of all meetings of the Congregation. If the Clerk is unable to serve at any particular meeting, the Congregation shall elect a secretary.
- VI. 8. Meetings of the Corporation. Meetings of the corporation may be called at anytime by Session as necessary. The business transacted in these meetings shall be limited to the items specifically listed in the call for the meeting. Public notice of any meeting of the corporation shall be given in accordance with VI.4. above. Meetings of the corporation shall be moderated by the Moderator of the Board of Trustees and the Secretary of the Board of Trustees shall serve as secretary for meetings of the corporation.

## ARTICLE X

### *The Session*

- X.I. Membership. The Session shall consist of the installed Pastor and the Elders serving current terms of office. All are entitled to vote.
- X.2. Structure. The Session shall be comprised of ~~twelve (12)~~ Elders divided into three (3) classes ~~of four (4) Elders each~~. The terms of only one class shall expire each year. Class designations indicate the year in which the terms for the members of that class shall expire.

- X.3. Moderator. The Pastor of the church shall be the Moderator, and the Session shall not meet without the Pastor except as hereunder provided. In the case of sickness or absence of the Pastor, and having obtained prior approval of the Pastor, the Session may elect one of their own members to preside. When the church is without a Pastor, a Moderator shall be appointed by the Presbytery.
- X.4. Meetings. The Session shall meet regularly each month with the regular meeting date and time to be determined by the Session. The Session may agree, due to special circumstances, to reschedule regular meetings with the concurrence of a majority of its members. When necessary, special meetings of the Session may be called, with reasonable notice of the meeting time and purpose given to all members. Business shall be limited to that noted in the call for the meeting.
- X.5. Quorum. A quorum shall be the Pastor or other duly appointed presiding officer, and one third (~~three~~) of the Elders. The only exception shall be meetings called solely for the purpose of receiving or dismissing members of the congregation, which shall require the Pastor and two of the Elders to constitute a quorum.
- X.6. Clerk of Session. The Session shall elect an individual to this position annually at or before the January Session meeting, or when a vacancy occurs. There shall be no limit to the number of years an individual may serve as Clerk of Session. The Clerk of Session must be an Elder, but should not be serving a current term of office on the Session.
- X.7. Financial Authority. The Session shall have sole authority over the finances of the church which includes the formation and execution of the Annual Operating Budget. The Session shall provide the operating budget to the Congregation for information at the Annual Meeting of the Congregation as well as report on the financial activity and health of the church. The Congregation shall, as an act of supervising the Pastor's Terms of Call, have authority to approve that portion of the operating budget which reflects the Pastor's compensation for the new budget year. Only members of the Session can authorize the disbursement of funds from church accounts with the following exceptions: the Board of Deacons may authorize disbursements from the Deacons Fund; the Board of Trustees may authorize disbursements from the portions of the operating budget related to the building and the property and as designated by the Session; and, the Session may, at its discretion, authorize individuals from the congregation to disburse funds from special funds that have been approved and created by the Session.
- X.8. Church Treasurer. The Session shall elect an individual to this position annually at or before the January Session meeting, or when a vacancy occurs. There shall be no limit to the number of years an individual may serve as Treasurer. The Treasurer shall be under the authority of the Session and shall not disburse any church funds without the authorization of a member of the Session or other authorized agent as defined in Section X.7. above. The Treasurer shall work in conjunction with the Administration Elders, and shall provide monthly, year-to-date, and end-of-year financial reports to the Session. The Treasurer shall be an ex-officio member of the Board of Trustees.
- X.9. Financial Audit. The Session shall commission an annual audit of the church's finances for the previous year to be completed by the Board of Trustees no later than the last day of February. Audit findings shall be reported back to the Session for inclusion in the minutes.
- X.10. Joint Meeting with the Board of Deacons. A joint Meeting of the Session with the Board of Deacons shall be held annually. The time, date and location are to be set by session.
- X. 11. Joint Meeting with the Board of Trustees. A joint Meeting of the Session with the Board of Trustees shall be held annually. The time, date and location are to be set by session.

**ARTICLE XI**  
*Session Committees*

~~XI. 1. Standing Session Committees. To effectively conduct ministry, the Session is organized into committees. The standing Committees of Session include:~~

~~XI. 1a. ADMINISTRATION: Charged with overseeing the administrative and financial affairs of the church. One of the co chairs of this committee shall be appointed by the Pastor on July 1 each year to serve as the Moderator of the Board of Trustees.~~

~~XI. 1b. CHRISTIAN WORSHIP EDUCATION: Charged with providing for the Christian Education of all members, with particular oversight of the Sunday school.~~

~~XI. 1c. CHURCH LIFE: Charged with providing for the fellowship and recreation of the congregation.~~

~~XI. 1d. MISSION AND EVANGELISM: Charged with oversight of the Congregation's missions program and its outreach to the world.~~

~~XI. 1e. NURTURE AND DISCIPLESHIP: Charged with providing for the spiritual growth of the congregation.~~

~~XI. 1f. WORSHIP: Charged with providing for the worship life and music ministry of the congregation.~~

~~Each Standing Committee shall be chaired by at least one Elder serving a current term of office on the Session. When more than one Elder serving a current term of office on the Session is assigned to a standing committee, they shall serve as equal co chairs of the committee. Each committee shall be responsible for enlisting their own membership, scheduling their own meetings and performing all activities necessary to carry on the responsibilities and ministry of the Committee.~~

~~XI.2. Other Committees. The Session may from time to time constitute additional or ad hoc committees for such purposes as may be necessary.~~

~~XI.3. Committee Chairs. All committees of Session shall, without exception, be chaired or co chaired by Elders serving current terms of office on the Session.~~

~~XI.4. Annual Reports. All Session Committees are required to submit a written annual report. Reports for the previous year are due from each Committee Chair to the Clerk of Session no later than the second Sunday in January.~~

**ARTICLE XII**  
*The Board of Deacons*

XII. 1. Membership. The Board of Deacons consists of the Deacons serving current terms of office. The Pastor shall be an advisory Member. All are entitled to vote.

XII.2. Structure. The Board of Deacons shall be comprised of ~~nine (9)~~ Deacons divided into three (3) classes ~~of three (3) Deacons each.~~ The terms of only one class shall expire each year. Class designations are understood to indicate the year in which the terms for the members of that class shall expire. The Board of Deacons shall be under the authority of the Session and shall report to the Session quarterly.

XII.3. Moderator and Vice-Moderator. The Board of Deacons shall elect a Moderator from among their membership.

The Moderator shall chair all meetings of the Board of Deacons. The Board of Deacons shall also elect a Vice-Moderator from among their membership who shall chair meetings of the Board of Deacons in the absence of the Moderator.

XII.4. Secretary. The Board of Deacons shall elect a Secretary from among their membership. The Secretary shall keep a record of the Board's proceedings and shall submit this record to the Session periodically through the year.

XII.5. Meetings. The Board of Deacons shall meet periodically, but not fewer than four (4) times per year, as scheduled by their membership. When necessary, special meetings of the Board of Deacons may be held when called by the Moderator of the Board of Deacons or when directed by the Session.

XII.6. Joint Meeting with the Session. A joint Meeting of the Board of Deacons with the Session shall be held annually. The time, date and location are to be set by session.

XII.7. Quorum. A quorum shall be ~~three one third~~ of the Deacons serving current terms of office, one of whom shall be the Moderator or the Vice-Moderator.

XII.8. Annual Report. The Board of Deacons is required to submit an annual report. The report for the previous year is due from the Moderator of the Board of Deacons to the Clerk of Session no later than the second Sunday in January.

### **ARTICLE XIII** *Lay Professional Staff*

~~XIII.1. Professional Staff. The Session may, as ministry needs demand, create paid lay professional staff positions and hire individuals to those positions.~~

~~XIII.2. Accountability. Each staff position shall fall under the authority of a specific Committee of Session. The individual employed in the position shall be accountable to the Elders of Session assigned as co-chairs of that Committee. All lay professional staff shall work at the direction of the Pastor as the Head of Staff.~~

~~XIII.3. Job Descriptions. All lay professional staff positions shall have a written job description, copies of which shall be provided to the individual employed in the position and to the Pastor.~~

~~XIII.4. Contracts. All lay professional staff shall conduct their responsibilities under benefit of a contract, renewable on an annual basis, signed by them and the Session Elders having oversight. An original copy of the executed contract shall be provided to the employee, the Session Committee having oversight and the Clerk of Session. A copy of each executed contract shall be provided to the Pastor and the Treasurer. Contracts for the year shall be executed by all parties on or before the first Sunday in January.~~

~~XIII.5. Annual Performance and Compensation Review. Each paid lay professional shall be entitled to an annual performance and compensation review to be conducted prior to the last day of November by the Pastor and the Session Elders having oversight.~~

~~XIII.6. Annual Reports. Each lay professional on staff shall submit an annual report as requested by the Session. The report for the previous year is due from each lay professional on staff so requested, to the Clerk of Session no later than the second Sunday in January.~~

#### **ARTICLE XIV**

##### *Organizations of the Church*

- XIV.1. Organizations. The members of this Congregation may organize under regular forms of association for the conduct of Bible study and teaching, prayer, spiritual nurture and support, fellowship, ministry to others, or outreach.
- XIV.2. Annual Reports. The presiding officer or recognized leader of each organization shall, as requested by the Session, submit an annual report for the previous year to the Clerk of Session no later than the second Sunday of January.
- XIV.3. Financial Policy. The collection or distribution of funds by organizations of the Church shall be conducted with the approval of the Session.

#### **ARTICLE XV**

##### *The Board of Trustees*

- XV. 1 Membership. The Board of Trustees shall consist of the Trustees serving current terms of office and the Moderator of the Board of Trustees. All shall be entitled to vote. The church Treasurer shall be an ex officio member.
- XV.2. Structure. The Board of Trustees shall be comprised of six (6) Trustees divided into three (3) classes of two (2) Trustees each. The terms of only one class shall expire each year. Class designations are understood to indicate the year in which the terms for the members of that class shall expire. The Board of Trustees shall be under the authority of the Session and shall report to the Session quarterly.
- XV.3. Nomination, Election and Qualifications of Trustees. The Session shall act as a nominating committee and shall bring to the Corporation each June, or as vacancies occur, nominees for the Board of Trustees. Men and women from among the active membership of the congregation, giving fair representation to persons of all ages and of all racial/ethnic members, shall be elected to office in a manner set forth in Article VI above, and subject to the provisions of the *Book of Order* of the *Presbyterian Church (U.S.A.)*. Trustees must be Communicant members in good and regular standing and have reached the legal age of majority.
- XV.4. Term of Office. Trustees shall be elected for a term of three years unless they are being elected to fill a term rendered vacant by resignation, death or removal from office, in which case they shall be elected for the remaining duration of that term. There shall be no limit as to the number of successive terms, either full or partial, served by any individual. The full and regular term of office for Trustees shall begin on July 1, following election by the Corporation on the first Sunday of May, and shall expire after three years on June 30.
- XV.5. Installation. Upon election, Trustees shall be installed into their office during public worship.
- XV.6. Resignations. In the event that a Trustee desires to resign from the Board of Trustees, notification in writing

shall be given to the Moderator of the Board of Trustees. The Session shall then designate a nominee and shall call a meeting of the Corporation to fill the vacancy in a timely manner. Vacancies resulting from the death of a Trustee shall be filled in the same manner.

- XV. 7. Removal from Office for Cause. A Trustee may be removed from office for cause as prescribed in the *Book of Order* for the removal of an Elder or Deacon. Vacancies created as a result of removal shall be filled in the same manner as defined in XV.6. above.
- XV. 8. Moderator. The Pastor shall appoint, on or before July 1 each year, one of the co-chairs of the Administration Committee of the Session to serve as the Moderator of the Board of Trustees. The Board of Trustees shall not meet or conduct business without the Moderator, or his designee.
- XV.9. Secretary. The Board of Trustees shall elect a Secretary from among their membership. The Secretary shall keep a record of the Board's proceedings and shall submit this record to the Session periodically. The Secretary shall also serve as Secretary for all meetings of the Corporation and shall make all minutes and records available to the State of Maryland as requested.
- XV.10. Meetings and Quorums. The Board of Trustees shall meet periodically as scheduled by their membership but not fewer than four (4) times per year. Special meetings of the Board of Trustees may be held when called by the Moderator or directed by the Session. Additionally, a joint meeting of the Board of Trustees with the Session shall be held annually. The time, date and location are to be set by session. A quorum shall be three (3) of the Trustees serving current terms of office, one of whom can be the Moderator.
- XV.11. Trustees for the Corporation. The Trustees serving current terms of office on the Board of Trustees shall also serve as Trustees for the Grace Presbyterian Church, Lanham, Maryland Corporation when legally required by the State of Maryland.
- XV.12. Financial Audit. The Board of Trustees shall arrange for and supervise the annual audit of the church finances to be completed before the last day of February each year. The Audit Committee shall be comprised of one Trustee from the Finance Committee of the Board of Trustees, one Elder from the Administration Committee of the Session and persons from the congregation as appointed by the Board of Trustees. The Church Treasurer shall be present during the audit. Audit findings shall be reported back to the Session for inclusion in the Session minutes.
- XV.13. Committees. To effectively discharge its duties, the Board of Trustees is organized into committees. The standing Committees of the Board of Trustees include:
- XV.13a. FINANCE: Charged with the management and long range planning of the finances of the church.
- XV.13b. BUILDING: Charged with the maintenance, repair and upkeep of the building(s) owned and used by the congregation.
- XV.13c. PROPERTY: Charged with the maintenance, repair and upkeep of the property owned and used by the congregation
- XV.14. Responsibilities. The Board of Trustees shall generally be responsible for the supervision and management of the church's finances, its building and its property. Specific duties and responsibilities shall be as defined by the Session. The Board of Trustees shall discharge their duties under the authority of the Session.

XV.15. Annual Reports. The Board of Trustees is required to submit an annual report. The report is due from the Moderator of the Board of Trustees to the Clerk of Session no later than the second Sunday in January.

**ARTICLE XVI**  
*Use of Church Facilities*

~~————(This Article was previously Article XV. It was renumbered under Amendment No. 6 [22 January 1997].)————~~

~~XVI.1. By Boards, Committees, Organizations and members of the Church. All boards, committees, organizations and members of the church are entitled to use the church building for their functions as approved by the Session if necessary, or by an Administration elder as deemed appropriate, provided that the date and time does not conflict with other previously scheduled events and has been entered onto the official calendar of building use.~~

~~————(This Article has been revised under Amendment No. 10 [1 June 2008]. Refer to Appendix 'A' for amendment description.)————~~

~~XVI.2. By Organizations Outside of the Church. The Session may grant use of the church building to organizations outside of the church as it so desires when those events do not conflict with those of the church. The Session may decline a request for building use by an outside organization without cause. The Session has the authority to collect a fee for the use of the building by outside organizations and can restrict access to the building to certain specific areas. Further, the Session may pre-empt a regularly scheduled event by an outside organization in favor of a Church sponsored event.~~

**ARTICLE XVII**  
*Compliance with Higher Judicatories of the Church*

XVII.1. Compliance. The provisions of these bylaws are intended to be in compliance with the latest publication of the *Book of Order* of the *Presbyterian Church (U.S.A.)* and with all applicable policies of the *National Capital Presbytery*. Where these bylaws are found to be in conflict with either the *Book of Order* or the policy of the *National Capital Presbytery*, or where those provisions include more restrictive language than these bylaws, it is understood that the provisions of the higher judicatory shall take precedence over these bylaws.

**ARTICLE XVIII**  
*Supersedence of Previous Bylaws*

XVIII.1 Supersedence. It is understood that these bylaws shall supersede any previous bylaws of and for Grace Presbyterian Church.

**ARTICLE XIX**  
*Amendments*

XIX.1. Amendments. The bylaws shall be amended only with the approval of Session and adoption by the Congregation. Adoption by the Congregation shall occur only at the Annual Meeting of the Congregation or a Special Meeting of the Congregation called for that purpose, with a minimum of two-thirds of those present concurring.

XIX.2. Procedure for Amending. All proposed amendments shall be presented in writing to the Clerk of Session. The

Clerk shall present the proposed amendment(s) to the Session for study, and upon favorable consideration, give preliminary approval. Upon preliminary approval by the Session, the proposed amendment(s) shall be e-mailed, made available as a link on the church's webpage, or mailed as necessary, to the congregation for review and comment. The congregation shall be provided twenty-one (21) calendar days from the date of mailing to provide their comments, in writing, to the Session. Upon completion of the congregational review period, the Session shall consider the comments from the congregation and shall vote to approve, in final form, the proposed amendment(s). Adoption by the Congregation will be placed on the agenda for the next Annual Meeting of the Congregation - provided that the amendment process began at least ninety (90) days prior to that meeting, or a Special Meeting of the Congregation will be called. A copy of the proposed amendment(s) in final form and as approved by the Session, shall be e-mailed, made available as a link on the church's webpage, or mailed as necessary, to each member of the Congregation at least ten (10) calendar days prior to the Meeting of the Congregation, at which said amendment(s) is (are) to be considered for adoption.

XIX.3. Publication of Bylaws. Upon approval by the Session and adoption by the Congregation, a copy of these bylaws shall be made available to each member of the Congregation. New members will subsequently be given a copy of the bylaws. Following the approval and adoption of any amendment to the bylaws, a copy will be made available to each member of the Congregation.

End of Bylaws

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Elder Carol Bellamy  
Clerk of Session

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Rev. Dr. David Bower  
Moderator